

Case Study for Human Resource Application

What they do?

Metito is the leading provider of water management solutions in the emerging markets with operations covering three business areas: design and build, chemicals, and utilities. The Group provides world-class solutions across municipalities, industries, and esp. oil and gas sector.

Pre Kwantify Operations:

Metito handled the entire HRMS operations including the following features: HR, Attendance, DMS, Publications etc. using different systems such as Spreadsheets, independent employee directory portal and manual effort on Article publication. The entire effort put in handling the processes involved was clumsy, time taking and manual.

Pain Points:

The process followed by the client had the following problems:

<ul style="list-style-type: none"> • Manual processes • Communication delay • Workflow constrained • Poor data quality 	<ul style="list-style-type: none"> • Poor data accuracy • Communication delay • Human error prone 	<ul style="list-style-type: none"> • Data loss • Delay in creation of reports • Poor analysis • No reports
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Solution:

Our Solution (Kwantify HRMS) has automated their end-to-end process starting with employee profile, attendance etc. till data analysis and reports creation. Kwantify HRMS has given them added benefits along with a robust system that is scalable to add new features as the company grows.



Benefits

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| <ul style="list-style-type: none"> • Increased productivity by 87% • Real Time Data • 100% asset tracking • Eliminating data loss. | <ul style="list-style-type: none"> • Immediate report generation • High quality of data • 80% reduction of back office • No communication delay | <ul style="list-style-type: none"> • No data entry • Auto Process in real time • No Paper form maintenance • Prompt decision |
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